# Headquarters U.S. Air Force

*I n t e g r i t y - S e r v i c e - E x c e l l e n c e*

# The Air Force is *Expeditionary*

**Maj Gen Tim Peppe**
**AF/CC-AEF**
**20 Aug 03**

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- **CC-AEF was stood up by AF/CV in March 2002**
  - **CC-AEF established to provide oversight of the AEF construct and processes**
  - **HQ USAF focal point to review, clarify, and publish AEF policy and guidance relative to the evolving requirements and changing environment**

- **CC-AEF Mission**
  - **Evaluate the AEF construct**
  - **Analyze AEF operational concepts**
  - **Advocate AEF construct to Joint world**
  - **Educate internal and external audiences through OUTREACH programs**
  - **One year charter – Mar 2002 to Mar 2003;  Extended to Mar 2004**
  - **10 person team including active duty, Air National Guard, Air Force Reserve, Civilian, and Contractor personnel**

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- **What all Airman need to know about AEF**

- **AEF Issues**
  - **AEF Rotation Update**
  - **AEF Library and UTC Posturing**
  - **Discrepancy Reporting**
  - **EAGLE FLAG**

# *What All Airman Need To Know About AEF*

- **Most airman are assigned to a UTC when they arrive at their unit**
  - **UTC is "postured" in one of the ten AEFs or enabler**
  - **Being "postured" in an AEF means the member has a specific deployment vulnerability**

- **Forces needed to meet expeditionary requirements will be first sourced from the current AEF pair**
  - **If there are insufficient capabilities to meet requirements**
    - **Units in the follow-on AEFs may be tasked**
    - **Deployment tour lengths may be extended**
    - **Chief may declare "we're out"**

- **Tasked UTCs - organized into Air & Space Expeditionary Sqds (AES)**
  - **Members deploy as part of their own squadron or;**
  - **The UTC they are in will be assigned to an AES with a Squadron Commander and First Sergeant**

# *What All Airman Need To Know About AEF*

- **All AESs deployed will be organized into an AEG or AEW**
    - **Mirrors group/wing structure at home station**

- **AEG/AEW is part of an AEF Task Force (AETF)**
    - **Can be in-place or created & tailored to meet new requirements**

- **The AETF works for the senior AF officer in the AOR (COMAFFOR)**

- **If you deploy to a base with a AF wing in place**
    - **The AES you are in will either be assigned to the host wing (if you are supporting their mission) or,**
    - **Assigned to an AEG/AEW with a separate distinct mission**
        - **The AEG/AEW will be a tenant unit at an established base**

# *AEF Issues*

# Transitional AEF Rotation

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| | Transition Force | | Reconstituted Force | | Back on Normal Schedule | | |
| | Blue | Silver | | | | | |
|---|---|---|---|---|---|---|---|
| 7/8 | 5/6 | | 7/8 | 9/10 | 1/2 | 3/4 | 5/6 |
| 9/10 | Remaining 1/2 | | | | | | |
| 1/2 | Remaining 3/4 | | | | | | |
| 3/4 | | | | | | | |

Jul 03     Nov 03     Mar 04

# *Posturing Report Card*

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| Library | STD-UTC | A-UTC | Total | IN | Delta |
|---------|---------|-------|-------|-----|-------|
| ACC | 78464 | 27204 | 105668 | 92712 | 12956 |
| AETC | 15871 | 5405 | 21276 | 21461 | -185 |
| AFMC | 14038 | 7357 | 21395 | 20435 | 960 |
| AFSOC | 6286 | 102 | 6388 | 8816 | -2428 |
| AFSPC | 4011 | 772 | 4783 | 3777 | 1006 |
| AMC | 35338 | 14404 | 49742 | 49659 | 83 |
| PACAF | 18290 | 5816 | 24106 | 33161 | -9055 |
| USAFE | 17572 | 4609 | 22181 | 25804 | -3623 |
| Other | 5910 | 6215 | 12125 | 12956 | -831 |
| Total | 195780 | 71884 | 267664 | 268781 | -1117 |

**AEF Library Cycle 4**

# *Discrepancy Reporting*

- **Issue:  Create an effective report card system for individual, unit and AEF readiness reporting.  Figure out how reporting done in the personnel reporting cycle gets back into the feedback loop**

- **Discussion**
  - **VCSAF April 03 Msg defined mission-critical discrepancies**
    - **Links AFM 10-206, AFIs 10-215, 10-244, and 10-403**
    - **AFM 10-206, and AFIs 10-215 & 10-403 under revision**
  - **AFI 10-215 reporting provides personnel deployment discrepancy feedback**
  - **AFI 10-244 references personnel feedback system—directs MAJCOMs to provide a system for analysis and resolution of deployment discrepancies action**
  - **AFPC / AEFC collecting and collating data**
    - **AEFC will define, automate and manage deployment discrepancy reporting process…plan of action in effect**
  - **Ensure CCs understand responsibilities / reporting process**

# *Leadership Development*
## *(Eagle Flag)*

> *"(We) will provide a Red Flag-environment for our support organizations so that they may learn the skills associated with running large tent cities."*
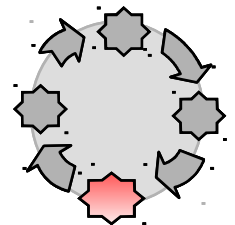> *Gen Jumper*

establish a bare base able to support mission generation forces. Effect is to create an operating location to support mission generation forces.

- **Target Audience**
  - *Key expeditionary leaders*: AEW / AEG / AESq CCs, CEM, 1st Sergeants, Superintendents
  - *Essential expeditionary leaders*: First into a bare base within each force module according to capability
  - *Force module UTCs* - Open the Base, C2, and Establish the Base
- **Scheduling**: Just-in-time training linked to AEF rotations
  - Estimate 30-month frequency
  - First class Oct 03

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- **AEF Analysis**
- **AFMAN & AFI Rewrites/Updates**
  - **10-206**
  - **10-215**
  - **10-244**
  - **10-400**
  - **10-401**
  - **10-403**
- **Recurring/Ancillary Training**
- **Manpower Efforts**
  - **Accession & TPR adjustments**
  - **PERSTEMPO study**
  - **Human Capital Task Force**
  - **Manpower Future**

- **AEF OUTREACH & PA Campaign**
- **POM Requirements**
- **Individual Augmentees**
- **Alignment of AEWs**
- **AEF Rhythm**
  - **Inspections/Exercises**
  - **Assignments**
- **Force Presentation (AEFPP)**
- **AETF Force Modules**
- **AF Expeditionary Ribbon**
- **AEF Tour Counters**
- **Commander Counters**

# *Questions?*